

Drobots Privacy Policy and User Agreement

At *Drobots Company* (“*Drobots*”), we take privacy and security of personal information very seriously. This Privacy Policy discloses the privacy practices for *Drobots*, its web site www.DrobotsCompany.com, and various related services.

Participants and parents, and other persons entering any *Drobots* online system or database understand and agree to the terms in the **Drobots Privacy Policy and User Agreement**.

Notice of Non-discrimination

For Inspiration and Recognition of Science and Technology (*Drobots*) does not discriminate on the basis of race, color, ethnicity, national origin, sex, pregnancy, marital status, sexual orientation, gender identity and expression, genetic information, disability, age, religion/creed, and military/veteran status in its programs and activities.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Robert Elwood, CEO
1203 West Street
Annapolis, MD 21401
844-516-4622
rob@drobotscompany.com

Intellectual Property (IP) Policy

All titles, names, logos, and pictures are the sole property of *Drobots* and may not be used without written consent.

Drobots Link Disclaimer

This website includes links to other sites operated by third parties. We have not reviewed the information on other sites and are not responsible for any of the content on these sites. The inclusion of these links in no way indicates their endorsement, support, or approval of the contents of this site. By clicking on any of these links, you agree that *Drobots* is not responsible for the content provided on the destination site.

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We are not responsible for the actions, content, accuracy, opinions expressed, privacy policies, products, or services, or for any damages or losses, directly or indirectly, caused or alleged to have been caused as a result of your use or reliance on such information. We have the right to edit, remove, or deny access to content that is determined to be, in our sole discretion, unacceptable.

Cultural Sensitivity Statement

Drobots is a non-denominational, non-partisan public charity that welcomes all cultures and religions to participate in our programs and activities. We are guided by sensitivity and respect for others, embracing a common goal of inspiring, engaging, and encouraging youth of all backgrounds to be part of the *Drobots* community and embrace the wonders of science and technology.

Tennessee Valley Authority Team Grants

This program is supported by assistance from the Tennessee Valley Authority (TVA), a federal agency. Under Title VI of the Civil Rights Act of 1964, section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and applicable TVA regulations at 18 C.F.R. pts. 1302, 1307, 1309 and 1317, no person shall, on the grounds of race, color, national origin, age, sex, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under this program. In addition, no qualified person with a disability shall, on the basis of a disability, be subjected to discrimination in employment (including hiring) under the program. If you feel you have been subjected to discrimination as described above, you, personally or by a representative, have the

right to file a written complaint with TVA not later than 180 days (for race, color, national origin, or sex) or 90 days (for age or disability) from the date of the alleged discrimination. The complaint should be sent to: Tennessee Valley Authority, Federal Assistance Programs, 1101 Market Street, LP 4W-C, Chattanooga, Tennessee 37402-2801. A copy of the applicable TVA regulations may be obtained on request by writing TVA at the address given above.

Gift Acceptance Policy